

Child Wellbeing and Protection Policy Statement

Scottish Archery acknowledges its duty of care to safeguard and promote the welfare of children, being all junior members under 18 years of age, and its commitment to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Children1st requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children

- have a positive and enjoyable experience of the sport within clubs affiliated to Scottish Archery in a safe and child centered environment
- are protected from abuse whilst participating in archery or outside of the activity.

Scottish Archery acknowledges that some children, including children and young people with disabilities or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our Child Wellbeing and Protection Policy Scottish Archery Association will

- promote and prioritise the safety and wellbeing of children and young people
- ensure everyone understands their roles and responsibilities in respect of safeguarding and are provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals by ensuring that all coaches, members and employees working with children are members of the PVG scheme.
- ensure robust safeguarding arrangements and procedures are in operation.

The associated policies and procedures will be widely promoted and are mandatory for everyone involved in Scottish Archery. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in disciplinary action being taken.

It is the responsibility of child wellbeing and protection professionals to determine whether or not abuse has taken place, but it is everyone's responsibility to report any concerns.

Confidentiality will be upheld in line with the Data Protection Act 2017, the Human Rights Act 2002 and the Freedom of Information Act and the associated policies of Scottish.

Monitoring

The policies will be reviewed every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Child Wellbeing and Protection committee, UK Sport and/or **sportscotland** and ArcheryGB
- as a result of any other significant change or event.