

**NOMINATION FOR BOARD DIRECTOR  
DIRECTOR OF SAFEGUARDING**

Name	Ross Morrison
Club (Members of Scottish Archery only)	Castle Shadow Archers
AGB Number (Members of Scottish Archery only)	3045733
Which board role are you applying for?	<b>Director of Safeguarding</b>
I would bring the following experience and expertise to the Board (including relevant qualifications) in relation to the above (up to maximum of 250 words)	<p>I have been a primary school teacher for 17 years, renewing Child Protection training every three years. I believe that Child Protection and Welfare is everyone's responsibility. I have a depth of practical experience in applying the GIRFEC National practice model.</p> <p>Throughout my teacher career I have been involved in extracurricular sports. Starting with football for several years before moving to fencing and soft archery. I now run both after school soft archery and fencing lessons.</p> <p>I have been Scottish Fencing's Welfare and Safeguarding Officer for four and a half years and was previously Scottish Fencing's Welfare and Safeguarding Director for four years. I have completed the relevant sportscotland Safeguarding training. Over the past four and a half I have developed a good working relationship with Children 1st. Scottish Fencing were among the first NGB to achieve 100% compliance with sportscotland Safeguarding standards. Within this role I have worked collaboratively with Disclosure Scotland and Volunteer Scotland Disclosure Services (VSDS) administrating Disclosure checks.</p> <p>I acted as Scottish Fencing's Welfare and Safeguarding Officer for the Junior 5 Nations in Dublin in 2019 and at the Cadet and Junior Commonwealths in Newcastle in 2018.</p> <p>I have investigated any concerns with professionalism, recording all actions and outcomes in accordance with policy. I have always doubled checked my actions by liaising with Children 1st.</p>
Please outline any further information in	I strongly believe anyone on a board of a NGB should not only be there to provide direction and expertise in

support of a nomination to the position (up to a maximum 250 words)

their field but also to help the organisation across the board. I would hate nothing more than being an “empty jacket” as the phrase goes.

Throughout my time at Scottish Fencing I have had an excellent working with both the staff and the rest of the board.

During my time on the board of Scottish Fencing:

I fixed a broken grants system releasing £1000s of pounds of investment to member clubs.

I took on the dual role of development director and worked successfully with our CEO to find a better qualified person for that role. While I learned a lot, I wanted the organisation to have access to an individual with a sports development background. Prioritising the health of the organisation.

I was part of the strategy group that developed Scottish Fencing’s Forging the Future strategy 2018 to 2023.

I led the team as head of delegation at the Youth Five Nations in 2019. In addition, I acted as comms for both this event and the Cadet and Junior Commonwealths in Newcastle in 2018.

I have organised Scottish Fencing’s Annual Awards for the past two years.

I am currently engaged in organising the 2022 Senior Five Nations being hosted by Scottish Fencing.

I am also currently part of the Performance Group preparing and organising for teams of all levels for Commonwealth Championship 2022 in London.

In short, I have been a doer.