

Child protection policy statement



The Scottish Archery Association acknowledges its duty of care to safeguard and promote the welfare of children, being all junior members under 18 years of age, and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Children1st requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children

- have a positive and enjoyable experience of the sport within clubs affiliated to the Scottish Archery Association in a safe and child centred environment
- are protected from abuse whilst participating in archery or outside of the activity.

The Scottish Archery Association acknowledges that some children, including children and young people with disabilities or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our Child Protection policy the Scottish Archery Association will

- promote and prioritise the safety and wellbeing of children and young people
- ensure everyone understands their roles and responsibilities in respect of safeguarding and are provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals by ensuring that all coaches, members and employees working with children are members of the PVG scheme.
- ensure robust safeguarding arrangements and procedures are in operation.

The associated policies and procedures will be widely promoted and are mandatory for everyone involved in the Scottish Archery Association. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in disciplinary action being taken.

It is the responsibility of child protection professionals to determine whether or not abuse has taken place, but it is everyone's responsibility to report any concerns.

Confidentiality will be upheld in line with the Data Protection Act 1998, the Human Rights Act 2002 and the Freedom of Information Act and the associated policies of the Scottish Archery Association.

Monitoring

The policies will be reviewed every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Child Protection committee, UK Sport and/or **sportscotland** and Archery GB
- as a result of any other significant change or event.